

JLT EB

Ad-VANTAGE

JLT Independent's Employee Benefits business offers a comprehensive range of Employee Benefits (EB) advice and services to companies. Our specialist teams act as advisors, intermediaries and service providers in the areas of insurance and wellness solutions.

OUR APPROACH

The employee benefits offered by an employer can play a crucial role in attracting, retaining and motivating high quality employees. With the increasing complexity of client circumstances, market sophistication and legislative requirements, employee benefits has become a complex area. We at JLT Independent believe that a well-designed employee benefits package can lead to greater employee engagement and provide employers with measurable financial returns. Our EB purpose, strategic objectives and shared values help create our direction as a business and provide us a framework on how we go about with things. They help shape both our identity and what we stand for.

OUR CAPABILITY

Consulting

- Annual Benefits Survey
- Benefits Benchmarking
- Plan Design and Structure
- Flexible Benefits
- Benefit Harmonization
- Thought Leadership & Industry Insight
- Legislative Solutions
- Employee Health Management (EHM)
- Total Rewards

Broking

- Consultative Risk & Health Insurance broking
- Insurance Placement
- Policy Management
- Endorsements
- Premium Accounting
- Health Claim Administration
- On Site Support
- Comprehensive Claims Analyses
- Expat & International Health Plans
- Retiral Solutions

Technology & Value Added Services

- Online Portal & Mobile App for Benefit Insurance & Wellness
- Online HRA- HAPI
- Claims Audit
- Employee Communication
- CSI Survey
- Doctor on Call Helpline
- Wellness Sessions
- Weekly Health Bulletin & Tips
- Access to JLT's Global Network & Technology platforms

OUR TEAM

With one of the largest teams in India, our team comprises of 200+ EB professionals with expertise in consulting, structuring & placing insurance and claims servicing. With the acquisition of Vantage Insurance Broker's team (one of the leading Employee Benefits broker in India), JLT Independent now offers enhanced value to clients, both in terms of knowledge and processes. The erstwhile Vantage team brings with it over a decade of experience, servicing 1.2 million lives of more than 700 market leading clients from diversified sectors.

HOW WE SUPPORT OUR CLIENTS GLOBALLY



OUR COMMITMENT TO YOU

Our client proposition is built upon our deep specialist knowledge, client advocacy, tailored advice and service excellence. We place our clients first, champion independent thinking and our value proposition is built around Consulting, Service, Technology, Wellness and Communication.

Should you wish to discuss on your Benefit Solutions need, please get in touch with us and we would be happy to partner you in your journey.

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